



COMMONWEALTH of VIRGINIA

Department of Health Professions
Board of Medicine

Bernard L. Henderson, Jr.
Director

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Richmond, Virginia 23229-5005
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Hilary H. Connor, M.D.
Executive Director

November 19, 1990

Manjit R. Bajwa, M.D.
1007 Heather Hill Court
McClellan, VA 22101

AMENDED NOTICE
SERVED BY HAND ON COUNSEL
FOR MANJIT R. BAJWA, M.D.

Dear Dr. Bajwa:

Pursuant to Sections 54.1-2920, 54.1-110 and 9-6.14:12 of the Code of Virginia (1950), as amended ("Code"), you are hereby given amended notice that the Virginia Board of Medicine ("Board") will convene a formal administrative hearing to receive and act upon evidence that you may have violated certain laws governing the practice of medicine in Virginia as set forth in the attached Statement of Particulars.

The formal administrative hearing will be held pursuant to Section 9-6.14:14.1 of the Code before Hearing Officer Nancy McBride, Esq. of Alexandria, Virginia. The above referenced sections of the Code have been enclosed for your convenience. You have been scheduled to appear before the Board on December 5 and December 6, each day at 9:00 a.m. at the Springfield Hilton, 6550 Loisdale Road, Springfield, Virginia.

You may be represented by counsel, summon witnesses on your behalf, present documentary evidence, and cross-examine witnesses. You have the right to have witnesses subpoenaed to be present on your behalf. Should you wish to exercise this right, requests for subpoenas should be made in writing to the Board. If you plan to introduce materials at this meeting, please have five (5) copies of each document available for distribution.

Please indicate, by letter to this office, whether you intend to be present.

Sincerely,

A handwritten signature in black ink, appearing to read "Hilary H. Connor" with a stylized flourish at the end.

Hilary H. Connor, M.D.
Executive Director
Virginia Board of Medicine

KDW:AB1017N1:MED

Notice to Manjit R. Bajwa, M.D.
October 17, 1990
Page 2

Enclosures:

Virginia Code Sections

54.1-110
54.1-2920
9-6.14:12
9-6.14:14.1
54.1-2914
54.1-2915

**Statement of Particulars
Attachment I**

**cc: Franklin J. Pepper, M.D., President
Carol Russek, Assistant Attorney General
John Grad, Esq.
Karen T. McCaffrey, Legal Assistant
Division of Investigations (91-00275)
George Wilbur, Director, Information and Education
Gloria King, Probation Analyst**

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: MANJIT R. BAJWA, M.D.

STATEMENT OF PARTICULARS

The Virginia Board of Medicine alleges that Manjit R. Bajwa, M.D. may have violated Sections 54.1-2915.A(1), (4) and (3), as further defined in Sections 54.1-2914.A(9), (10), (13) and (15) of the Code of Virginia (1950), as amended, in that:

1. Between January 1990 and August 21, 1990, during Dr. Bajwa's employment at Prince William Hospital as an anesthesiologist, Dr. Bajwa conducted her practice in such a manner as to be a danger to the health and welfare of her patients, in that:

a. On or about January 15, 1990, Dr. Bajwa ordered morphine sulfate for Patient A, a 70 year old individual weighing 50 kilograms, following a thoracotomy and lobectomy without examining the patient. The patient was intubated, on a respirator and very restless. After receiving a report that PO2 was 60 and the patient was in respiratory acidosis, Dr. Bajwa again ordered 6 milligrams of morphine sulfate without examining the patient.

b. On or about June 25, 1990, in response to a call for assistance from a nurse anesthetist who was attending Patient B, a five year old child, during a hip pinning procedure, Dr. Bajwa failed to recognize malignant hyperthermia and otherwise failed to provide appropriate supervision and treatment in the care of the patient.

c. On or about March 21, 1990, Dr. Bajwa failed to provide appropriate supervision of the certified registered nurse anesthetist ("CRNA") assigned to the case of Patient C, an infant who was difficult to intubate and experiencing a laryngospasm.

d. On or about June 27, 1990, Dr. Bajwa failed to provide appropriate anesthesia support and treatment in the case of Patient D, who was experiencing a pneumothorax.

e. On or about March 13, 1990 during a cholecystectomy Dr. Bajwa inappropriately performed a mask induction on Patient E, whose chart indicated a history of difficult IV access, without first establishing an intravenous line, thereby placing the patient at risk in the event of emergency.

f. On or about August 15, 1990, Dr. Bajwa inappropriately performed a rapid induction of Patient F, who presented for I & D of an abscessed Bartholin cyst with a history of seizures as recent as May 1990 and a history of recent cola ingestion.

g. On or about July 20, 1990, while preparing Patient G for bilateral carotid endarterectomies, Dr. Bajwa failed to properly position the transducers necessary to calibrate the arterial line monitor.

h. On or about August 6, 1990, Dr. Bajwa improperly administered anesthesia to Patient H, who was undergoing an emergency cholecystectomy, causing the patient to awake during the procedure.

2. Between January 1990 and August 21, 1990, during Dr. Bajwa's employment at Prince William Hospital as an anesthesiologist, Dr. Bajwa engaged in unprofessional conduct and exhibited gross carelessness in her practice in that:

a. On divers occasions, Dr. Bajwa delivered patients to and thereafter disappeared from the post-anesthesia room (PAR) without providing the PAR staff any information or report regarding the patients' conditions.

b. Dr. Bajwa delivered Patients I, J, K, L, M and N to and thereafter disappeared from the post-anesthesia room (PAR) for a significant period of time without providing the PAR staff any information or report regarding these patients' conditions.

c. On divers occasions, Dr. Bajwa was unavailable or absent when on call and failed to respond to calls or pages by hospital staff. Dr. Bajwa

instructed the hospital staff not to page Dr. Bajwa on the hospital overhead intercom system.

d. On divers occasions, including but not limited to May 1 and May 2, 1990 in the care of Patients O and P, respectively, Dr. Bajwa mislabeled or failed to label the controlled substances prepared for and/or used in her treatment of patients. Further, as a matter of course in Dr. Bajwa's practice, she did not use the standard labels of the American Society of Anesthesia and on divers occasions, incorrectly identified vials or syringes of controlled substances despite labels indicating the contents.

e. On divers occasions, Dr. Bajwa engaged in lengthy personal telephone conversations during procedures in which she was the attending anesthesiologist, thereby compromising her ability to properly monitor and manage her patients and interfering with communications between the operating room staff and the staff of other hospital departments.

f. On divers occasions, Dr. Bajwa brought food and drink into the sterile environment of the operating room.

3. On or about February 12, 1987, at Arlington Hospital, Arlington, Virginia, Dr. Bajwa inappropriately induced anesthesia by mask on Patient Q, a 25 year old obese, dark-skinned, 15-week pregnant patient undergoing a McDonald cervical cerclage and thereafter left the surgical suite for approximately 30 minutes without informing the CRNA of her absence from the suite. Dr. Bajwa further failed to inform the CRNA that an anectine drip was infusing into the patient or the duration of time the drip had been running. Lastly, Dr. Bajwa was unavailable and failed to provide supervision of the patient when she began experiencing severe bradycardia.

4. On or about August 21, 1990, Dr. Bajwa's hospital privileges at Prince William Hospital were suspended by the Executive Committee of the Medical Staff based on her conduct in her practice.

5. On Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa answered "no" to the question "Have your privileges at any hospital ever been suspended, diminished, revoked or not renewed?" when in fact the Executive Committee of the Medical Staff at Prince William Hospital, Manassas, Virginia, suspended her privileges on or about August 21, 1990, and her temporary privileges at Potomac Hospital, Woodbridge, Virginia, were terminated by the medical staff on or about June 29, 1990.


6. On Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa answered "no" to the question "Have you ever been refused membership on a hospital medical staff?" when in fact on June 29, 1990, Potomac Hospital, Woodbridge, Virginia, refused to grant her membership on the medical staff for which she applied on January 26, 1990.

7. On Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa failed to list Dr. Bajwa's affiliations with Prince William Hospital, Manassas, Virginia and Potomac Hospital, Woodbridge, Virginia.

8. On or about April 4, 1990, at Prince William Hospital, Manassas, Virginia, you instructed the CRNA attending Patient R not to list your name on the anesthesia record despite the fact that you were the anesthesiologist who directed the patient's anesthetic course.

To protect the privacy of the patients referenced above they have been identified by letter only. Please refer to Attachment I of this Statement of Particulars for the identity of Patients A - R.

FOR THE BOARD


Hilary H. Connor, M.D.
Executive Director
Virginia Board of Medicine
DATE: 11-19-91

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: MANJIT R. BAJWA, M.D.

CONSENT ORDER

By Order dated October 19, 1990, the Board of Medicine summarily suspended the license of Manjit R. Bajwa, M.D. A Notice and Statement of Particulars dated October 19, 1990, advising that a formal administrative hearing would be convened on December 5 and 6, 1990, to consider the matters set forth in the Statement of Particulars was hand-delivered to Dr. Bajwa on October 19, 1990. In lieu of proceeding to the formal administrative hearing on December 5 and 6, 1990, the Virginia Board of Medicine ("Board") and Manjit R. Bajwa, M.D. hereby enter into the following order, continuing this matter upon certain terms and conditions and referring this matter to an Informal Conference Committee of the Board for disposition.

CONSENT

I, Manjit R. Bajwa, M.D., by affixing my signature hereto, acknowledge that:

1. I have been specifically advised to seek the advice of counsel prior to signing this document;
2. I am aware that without my consent, no legal action can be taken against me, except pursuant to the Virginia Administrative Process Act, Section 9-6.14:1 et seq., of the Code;
3. I consent to the entry of this Consent Order affecting my license to practice medicine in the Commonwealth of Virginia.

ORDER

WHEREFORE, on the basis of the Board having received information from Dr. Bajwa which it deems significant to review and with the express consent of Dr. Bajwa, deeming it just and proper to do so, it is hereby ORDERED that:

1. The hearing of this matter set for December 5 and 6, 1990, is hereby continued and this matter is referred to an Informal Conference Committee for further disposition as soon as practicable upon completion of the terms contained in paragraphs three through five below;

2. The suspension entered herein on October 19, 1990, shall remain in effect;

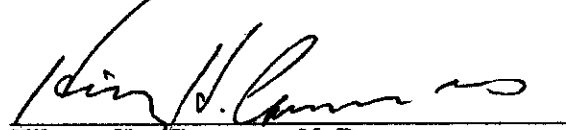
3. Dr. Bajwa shall submit to a complete psychological evaluation as directed by the Board by a Board approved practitioner. The report of said evaluation shall be made available to the Board.

4. Upon receipt by the Board of the psychological report, Dr. Bajwa shall be evaluated by the Board's psychiatric consultants.

5. Dr. Bajwa shall sign an authorization form providing for unrestricted communication between the Board, the evaluating psychologist and the Board's psychiatric consultants.

Pursuant to Section 9-6.14:14 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

FOR THE BOARD:



Hilary H. Connor, M.D.
Executive Director
Virginia Board of Medicine

ENTERED: 12-11-90

SEEN AND AGREED TO:

Manjit R. Bajwa M.D.
Manjit R. Bajwa, M.D.

COMMONWEALTH OF VIRGINIA
~~COUNTY~~/CITY OF ALEXANDRIA, to wit:

Subscribed and sworn to before me, the undersigned Notary Public, in and for the Commonwealth of Virginia at large, this 5th day of DECEMBER, 1990 by Manjit R. Bajwa, M.D.

Margie Stephens
Notary Public

My commission expires: 5-30-92

RECEIVED: December 11, 1990

Bernard L. Henderson, Jr.
Bernard L. Henderson, Jr., Director
Department of Health Professions

KTM:AB112101:MED