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COMMONWEALTH of VIRGINIA

Department of Health Professions
Board of Medicine

Bernard L. Henderson, Jr.
Director

Hilary H. Connor, M.D.
Executive Director

December 20, 1990

1601 Rolling Hills Drive, Suite 200
Falmouth, Virginia 23229-5005
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Manjit R. Bajwa, M.D.
1007 Heather Hill Court
McLean, Virginia 22101

CERTIFIED MAIL
P 530 104 631


Dear Dr. Bajwa:

Enclosed please find a certified copy of the recently entered Consent Order of the Board of Medicine continuing your previously scheduled formal hearing upon certain terms and conditions.

In accordance with the Board's Consent Order, an informal conference will be convened on Friday, January 25, 1991 at 10:30 a.m. at the Sheraton Fredericksburg Resort and Conference Center, I-95 and Route 3, Fredericksburg, Virginia.

Questions regarding this matter may be referred to Karen Waldron, Deputy Executive Director, Discipline.

Sincerely,


Hilary H. Connor, M.D.
Executive Director
Virginia Board of Medicine

HHC:AB1220L1:LETTERS

cc: Franklin J. Pepper, M.D., President
Carol R. Russek, Assistant Attorney General
John D. Grad, Esq.
Informal Conference Committee
Division of Investigations (91-00275)
George Wilbur, Director of Public Information
Gloria King, Probation Analyst

Enclosure

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: MANJIT R. BAJWA, M.D.

CONSENT ORDER

Pursuant to Sections 9-6.14:11 and 54.1-2919 of the Code of Virginia (1950), as amended ("Code"), an informal conference was held regarding Manjit R. Bajwa, M.D. on March 1, 1991 in Fredericksburg, Virginia. Members of the Virginia Board of Medicine ("Board") serving on the informal conference committee ("Committee") were: Read F. McGehee, Jr., M.D., Chairman; Tony C. Butera, D.P.M.; and Charles N. Van Horn, M.D. Dr. Bajwa was present and was represented by counsel, John D. Grad, Esquire and Jeanne F. Franklin, Esquire. The Board was represented by Howard M. Casway, Assistant Attorney General. This informal conference was convened, pursuant to Term One of a Consent Order of the Board entered December 11, 1990, to inquire into allegations that Dr. Bajwa may have violated certain laws governing the practice of medicine in Virginia, as set forth in the Board's Notice of Hearing and Statement of Particulars dated November 19, 1990.

FINDINGS OF FACT

Now, having properly considered the evidence presented, the Committee finds that:

1. On January 15, 1990, Dr. Bajwa failed to timely examine Patient A in the post-anesthesia recovery room and order appropriate treatment, to include: the use of a bronchodilator, taking of arterial blood gases; and initiation of ventilatory support procedures.

2. On June 25, 1990, Dr. Bajwa failed to provide adequate supervision of a nurse anesthetist who was attending Patient B.

3. By Dr. Bajwa's own admission, she failed to use proper labels to identify certain anesthetic agents prepared for and/or used in her anesthesia practice at Prince William Hospital.
4. On February 12, 1987, at Arlington Hospital, Arlington, Virginia, Dr. Bajwa inappropriately induced anesthesia by mask on Patient Q, a 25 year old obese, 15 week pregnant patient undergoing a McDonald cervical cerclage.
5. On or about August 21, 1990, Dr. Bajwa's hospital privileges at Prince William Hospital were suspended by the Executive Committee of the Medical Staff based on her conduct in her practice. Thereafter, on Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa answered "no" to the question "Have your privileges at any hospital ever been suspended, diminished, revoked or not renewed?" when in fact the Executive Committee of the Medical Staff at Prince William Hospital, Manassas, Virginia, suspended her privileges on or about August 21, 1990, and her temporary privileges at Potomac Hospital, Woodbridge, Virginia, were terminated by the medical staff on or about June 29, 1990.
6. On Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa answered "no" to the question "Have you ever been refused membership on a hospital medical staff?" when in fact on June 29, 1990, Potomac Hospital, Woodbridge, Virginia, refused to grant her membership on the medical staff for which she applied on January 26, 1990.
7. On Dr. Bajwa's application for appointment to the medical staff at Jefferson Hospital, Alexandria, Virginia, dated September 21, 1990, Dr. Bajwa failed to list Dr. Bajwa's affiliations with Prince William Hospital, Manassas, Virginia and Potomac Hospital, Woodbridge, Virginia.

8. Dr. Bajwa is exonerated of the charges set forth in paragraphs 1(c), 1(d), 1(f), 1(h), 2(e), 2(f) and 8 of the Board's Statement of Particulars dated November 19, 1990.

9. Insufficient evidence exists to substantiate the charges set forth in paragraphs 1(e), 1(g), 2(a), 2(b) and 2(c) of the Board's Statement of Particulars dated November 19, 1990 and, therefore, the charges are dismissed.

CONCLUSIONS OF LAW

The Committee concludes that Dr. Bajwa has violated Section 54.1-2915.A(1), (4) and (3), as further defined in Section 54.1-2914.A(9), (10) and (13) of the Code.

CONSENT

I, Manjit R. Bajwa, M.D., by affixing my signature hereto, acknowledge that:

1. I have been specifically advised to seek the advice of counsel prior to signing this document;

2. I am aware that without my consent, no legal action can be taken against me, except pursuant to the Virginia Administrative Process Act, Section 9-6.14:1 et seq., of the Code;

3. I have the following rights, among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel, and the right to cross-examine witnesses against me;

4. I waive all such rights to a formal hearing;

5. I do not admit to the truth of the foregoing findings of fact; however, I specifically waive my right to contest these findings in any subsequent proceedings before the Board; and

6. I consent to the entry of this Consent Order affecting my license to practice medicine in the Commonwealth of Virginia.

ORDER

WHEREFORE, based on the foregoing Findings of Fact and Conclusions of Law, it is hereby ORDERED that the suspension imposed upon the license of Manjit R. Bajwa, M.D. pursuant to an Order of the Board entered October 19, 1990 be STAYED and her license to practice medicine in Virginia be, and hereby is, placed on INDEFINITE PROBATION upon the following terms and conditions:

1. Dr. Bajwa shall practice medicine only in an approved one year residency program in anesthesiology or Board approved supervised setting under a supervisory protocol which shall include at a minimum the following requirements:

a. During the first three (3) months of practice, Dr. Bajwa shall present for her supervisor's review and approval a pre-anesthesia plan in advance of each case undertaken, and the anesthesia and recovery room record on each case performed;

b. Thereafter, for the following nine (9) months, her supervisor shall conduct a periodic review of a random sample of the anesthesia and recovery room records of cases performed by Dr. Bajwa; and

c. Dr. Bajwa's supervisor shall provide detailed and informative quarterly written reports regarding Dr. Bajwa's supervision to the Board.

2. Dr. Bajwa shall be noticed to reappear before the informal conference committee at the conclusion of one (1) year of supervised practice or upon completion of her residency training. Said Committee shall provide the ongoing monitoring of Dr. Bajwa's indefinite probation, determine the frequency of further appearances by Dr. Bajwa before it, and shall serve as the instrument of

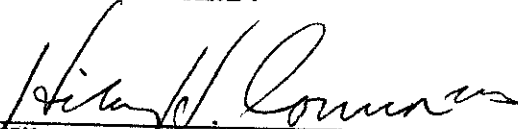
the Board responsible for approving and reviewing all information relative to the terms and conditions of this Consent Order.

3. Dr. Bajwa shall maintain a course of conduct in her practice of medicine commensurate with the requirements of Chapter 29, Title 54.1 of the Code and with all laws of the Commonwealth.

Violation of this Consent Order shall constitute grounds for the revocation of Dr. Bajwa's license to practice medicine in Virginia. In the event Dr. Bajwa violates any of the terms and conditions of this Consent Order, a formal administrative hearing shall be convened to determine whether the license of Manjit R. Bajwa, M.D. should be revoked.

Pursuant to Section 9-6.14:14 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

FOR THE BOARD:



Hilary H. Connor, M.D.
Executive Director
Virginia Board of Medicine

ENTERED: 4-8-91

SEEN AND AGREED TO:

Manjit R. Bajwa, M.D.
Manjit R. Bajwa, M.D.

COMMONWEALTH OF VIRGINIA

~~COUNTY~~/CITY OF ALEXANDRIA, to wit:

Subscribed and sworn to before me, the undersigned Notary Public, in and for the Commonwealth of Virginia at large, this 1st day of APRIL, 1991 by Manjit R. Bajwa, M.D.

Margie Stephens
Notary Public

My commission expires: 5-30-92

RECEIVED: April 8, 1991

Bernard L. Henderson, Jr.
Bernard L. Henderson, Jr., Director
Department of Health Professions

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